

GOLF CLUB AT HEATHER RIDGE  
HEATHER RIDGE METROPOLITAN DISTRICT  
13521 East Iliff Avenue  
Aurora, Colorado 80014  
303-755-3550

Date Established: July 20, 2010

G-CAT Board Meeting  
June 19, 2023  
3:00 p.m.

In attendance at the regularly scheduled monthly meeting to establish policy, procedures and to maintain operations of the business:

Loren Janulewicz, President  
Teresa Anderson, Secretary  
John Hartnett, Board Member  
Marcy Greene, Board Member  
Vic Evans, Board Member  
Audrey Romero, Golf Operations Manager  
Bob Knutson, Head Groundskeeper

Loren called the meeting to order at 3:00 p.m.

- Minutes for the May 15, 2023 were approved.
- Prior to the meeting, Board members received from Audrey via email the Month-to-Date Performance Snapshot Reports and the Month-to-Date and Days Open Reports for the month of May, 2023. Subsequent to the May 15 meeting, Audrey emailed the Board members the Profit and Loss Statement for April, 2023. The Profit and Loss Statement for May, 2023, was not available prior to this meeting. The Board members acknowledged their receipt and review of the reports received. In May, the golf course was open for 29 days with 6,162 rounds played. Audrey reported that May had been a very good month, with overall sales month-to-date up 17% over May of 2022, and up 16% year-to-date over 2023. She also said rounds of golf were up 12% year-to-date and 10% month-to-date. She reported that so far the month of June was close to matching last year.
- Audrey reported that there were no significant club house issues. With regard to staffing for the summer months, Audrey said the golf course is currently fully staffed. She also reported that the restroom between Holes 11 and 12 had been pumped out, but there is still an issue about a non-working exhaust (ventilation) fan. Unfortunately, the company that installed the restroom has gone out of business, so Audrey is working to find someone to repair or replace the fan.
- Regarding tournaments and outside play, Audrey reported that the tournament scheduled for Wednesday, June 21, had been cancelled, and that there will be a shotgun tournament played on Thursday, June 22, consisting of 72 players.
- With regard to homeowner issues, Audrey said that one homeowner had called and left a message over the weekend while she was out of town to complain about his house

being hit by golf balls numerous times recently as well as players relieving themselves in or near his yard. Audrey said she will contact the homeowner to discuss these issues.

- Bob said that due to the fact of Nic Paxton leaving to take another job and the fact that Modern Golf is still unavailable, planned projects (i.e., leveling and/or rebuilding tee boxes) have been put on hold for now. With regard to the proposed extension of the driving range netting, Bob reported that the estimate for installing the poles was \$89,000 so that idea is shelved for now. The person giving the estimate to Bob mentioned the possibility of installing a chain link fence instead but some of the Board members said the homeowners along Hole 7 fairway would complain bitterly about that as they did when the netting was installed. In the meantime, in an effort to keep people and carts off of the range, Audrey will get some “Do Not Enter” signs to post by the sides of the range. Audrey then suggested that rather than installing the tall poles and netting or a chain link fence, putting in shorter posts with two or three cables running between them as a deterrent to players wanting to enter the range area. That suggestion will be looked into further.

With regard to staff, Bob said he has hired and is now training a new mechanic and that he is currently looking for a person to work as a part time mower.

Bob said he has feelers out for a replacement for Nic, although he did say that Carter, who works mainly on irrigation issues, and has now been put on salary, would probably make a good assistant groundskeeper with a few more years of experience and training, so he is continuing his search for an assistant groundskeeper.

Bob said that he does not plan to be with the golf course much longer – probably through the remainder of the year, and wondered if he or the Board should find his replacement and then said he thought the Board should do the hiring to which the Board members agreed with Bob’s assistance. There was a discussion regarding the placement of advertisements for the job and when that might occur. Bob said he would like to do a little more outreach to more people he knows before advertising for the job. Loren and Audrey said that they will revisit this in two weeks and if there is no progress, advertising will go out with resumes to be sent to the golf course office for review by the Board and by Bob. Marcy asked if there would be an overlap of Bob continuing to be groundskeeper and the person hired to replace him and Bob said yes as it would be necessary to acquaint the new hire with the golf course. Bob said he will be happy to do any necessary consulting after he leaves.

Bob also reported a leak in the roof of the maintenance shed over the mechanic’s bench and is looking into repairing it.

- The next meeting will be July 17, 2023.

The meeting was adjourned at 3:44 p.m.

Respectfully submitted.

Teresa Anderson, Secretary