G-CAT Board Meeting September 21, 2020 3:00 p.m.

In attendance at Zoom meeting:

Larry Ransford
Loren Janulewicz
Teresa Anderson
Vic Evans (at Larry's house)
John Harnett
Bob Knudson
Bob Ore (on Loren's Cell Phone)

- Minutes for the August 17, 2020, meeting were approved.
- Prior to the meeting, Larry Ransford emailed to the Board the financial statements for the month ending August 30, 2020. Larry reviewed with the Board financials for the HRMD General Fund, Capital Fund, and Enterprise Fund, as well as spreadsheets showing Revenue Rounds for 2017 through August 2020 (with projections through September 2020), and Days Open per Year for 2012 through 2020 (with projections through December), and September income to date. Golf course revenue has again increased substantially over the same time last year. Rounds of golf are up 71.82% year to date. Sales revenues for green fees, cart rentals, etc. are up 66.24% over the same period (January through August of 2019).
- Larry emailed two proposed signs to put on tee boxes around the course relating to golfers' responsibilities for damage. The Board was not in favor of these signs. Bob Knutson said Murphy Creek Golf Course had similar signs that he felt were better and the Board asked Larry to go there and take pictures of those signs for consideration by the Board.
- Loren asked Bob Knutson for an update on course matters. Bob said:
 - With regard to converting old pool area on the west side of the club house into a putting green, etc., he had not yet heard back from Kevin of Phelps-Atkinson.
 - The new fence on No 6 tee box should be installed next week.
 - With regard to the water well on No. 5, he intends to have the equipment pulled from the well and have the pipe brushed out. He is also considering the possibility of the reequipping the old, now unused, well at that site to obtain additional water.
 - The greens have been aerated and sanded.
 - Loren noted that the trench beside the cart path near No. 10 green had been dug out and Bob said that was done because of all the overgrowth so as to allow better water flow through the culvert.
 - Loren also asked about the new trees that had been planted throughout the course and Bob said most are surviving their planting.

- The water issue on the east side of the 9th fairway along Cobblestone should be resolved as the water leak by the unit near the green had been located and will be repaired.
- The continuation of the use of irons only policy on the driving range was discussed and it decided that the policy of irons only would continue.
- There was a lengthy discussion regarding twilight golfers remaining on the course after dark and, some cases, being drunk. John suggested that security, rather than marshals, be responsible for asking these golfers to leave the course as he felt confrontations would occur which would be better handled by security. John also suggested that golfers be told that their last hole of play should be 15 minutes before sundown after which they should leave the course. The Board wondered what other courses are doing with their twilight golfers and Larry said he would check with some. Larry and Loren will also have conversations with Audrey Romero in the pro shop about these issues in order to try to arrive at some decisions to address these issues. Larry pointed out that twilight golf at Heather Ridge is very profitable so he does not want to discourage twilight play, he does want to address these issues.
- There was also a discussion regarding golfers going onto homeowners' property to retrieve golf balls, sometimes onto patios. Some signs have been placed on the course advising golfers not to go past the out of bounds markers, but more signs are needed and will be ordered.
- Prior to the meeting, Larry emailed information about minimum wages for 2021, citing what was done in Colorado, federally, and in Denver in 2020 and what will be done in 2021. After discussion, it was moved that the wages for Heather Ridge employees be increased by \$1.00 starting in 2021. The Board voted unanimously in favor of the motion.

The meeting adjourned at 4:09. Our next meeting will be Monday, October 19, 2020.